

SUSTAINABILITY PERFORMANCE DATA
Key Environmental Performance Data



	Units	New World Group ⁽¹⁾			NWD ⁽²⁾			NWCL			NWSH ⁽¹⁾			NWDS		
		FY2022	FY2021	FY2020	FY2022	FY2021	FY2020	FY2022	FY2021	FY2020	FY2022	FY2021	FY2020	FY2022	FY2021	FY2020
Construction Materials																
Timber (renewable materials)	tonne	22,060 ⁽³⁾	11,695	43,353	-	-	-	21,342 ⁽³⁾	11,041	42,749	718	654	604	-	-	-
Bricks	tonne	55,046 ⁽³⁾	33,453	34,059	20,293	23,515	9,140	34,249 ⁽³⁾	34	4,680	504	9,904	20,239	-	-	-
Cement	tonne	58,912	50,138	45,563	3,373	4,106	3,610	52,935	42,496	36,568	2,604	3,536	5,385	-	-	-
Cement mortar	tonne	19,104	17,139	9,493	446	1,065	609	16,999 ⁽³⁾	1,366	8,322	1,659	14,708	562	-	-	-
Concrete	tonne	4,072,068 ⁽³⁾	1,758,796	2,485,971	1,212,458 ⁽³⁾	722,216	477,761	921,580 ⁽³⁾	429,936	183,194	1,938,029 ⁽³⁾	606,644	1,825,016	-	-	-
Reinforcing steel bars (steel-used)	tonne	441,611 ⁽³⁾	312,640	244,598	140,843	110,448	66,818	103,459 ⁽³⁾	50,896	26,418	197,309	151,296	151,362	-	-	-
Sand	tonne	17,478	20,933	13,539	10,982	11,156	4,645	2,724	3,402	3,392	3,772	6,375	5,502	-	-	-
Stones	tonne	28,954	34,869	31,941	779	-	-	4,347	66	4,595	23,828	34,803	27,346	-	-	-
Energy Consumption																
Direct Energy Consumption																
Biodiesel	GJ ⁽⁴⁾	709,551	600,383	482,685	303,472	141,601	125,063	84,537	44,190	17,036	259,992	334,041	262,345	61,550	80,552	78,241
Natural gas	GJ	311,075 ⁽⁵⁾	147,007	147,060	174,036 ⁽⁵⁾	62,137	62,137	77,792 ⁽⁵⁾	7,075	9,575	-	-	59,247	77,794	75,348	
Gasoline	GJ	14,520	20,085	20,123	1,779	2,227	2,227	-	3,883	4,357	11,203	12,132	11,735	1,538	1,842	1,803
Liquefied petroleum gas	GJ	2,982	2,519	2,550	22	73	73	2,452	2,107	2,007	508	339	470	-	-	-
Diesel	GJ	120,734	142,094	37,284	41,930	61,114	2,848	4,293	31,125	1,097	73,748	48,940	32,249	764	915	1,090
Indirect Energy Consumption																
Electricity	GJ	1,333,014	1,455,954	1,514,785	637,913	608,610	555,692	119,183	190,511	189,250	242,053	224,610	269,431	333,865	432,223	500,412
Towngas	GJ	25,323	35,953	26,998	16,249	28,410	13,581	-	-	-	9,074	7,543	13,417	-	-	-
District heating	GJ	73,723	110,659	103,547	-	217	-	-	50,326	56,384	-	-	-	73,723	60,116	47,163
District cooling	GJ	143,409	148,625	-	143,409	148,625	-	-	-	-	-	-	-	-	-	-
Renewables produced and consumed	GJ	-	6	8	-	6	8	-	-	-	-	-	-	-	-	-
Renewables produced and exported (for Feed-in-Tariff)	GJ	136	195	15	93	149	-	-	-	-	43	46	15	-	-	-
Air Emissions																
Nitrogen Oxide (NOx)	tonne	2.71	3.04	3.76	0.14	0.36	0.25	-	-	-	2.55	2.66	3.46	0.02	0.03	0.04
Sulphur Oxide (SOx)	tonne	0.01	0.01	0.00	0.00	0.00	0.00	-	-	-	0.01	0.01	0.01	0.00	0.00	0.00
PM emissions	tonne	0.90	0.92	0.89	0.01	0.03	0.02	-	-	-	0.88	0.89	0.87	0.00	0.00	0.00
Greenhouse Gas (GHG) Emissions ⁽⁶⁾																
Total GHG emissions	tonne of CO ₂ e	265,376	297,696	320,294	117,707	117,221	109,697	21,326	35,066	39,663	58,317	58,592	70,779	68,027	86,816	100,154
Scope 1 emissions (including refrigerants)	tonne of CO ₂ e	46,006	42,426	35,471	18,976	10,540	10,543	4,698	3,159	1,048	19,001	24,257	19,565	3,331	4,471	4,314
Scope 2 emissions	tonne of CO ₂ e	219,370	255,269	284,823	98,731	106,682	99,154	16,628	31,907	38,615	39,316	34,335	51,214	64,696	82,346	95,840
Water Consumption																
Municipal water used	cbm	4,900,878	5,085,533	5,522,213	1,691,384	1,693,301	1,630,872	1,618,089	1,545,040	2,015,148	991,156	1,231,519	1,097,070	600,248	616,573	779,123
Waste																
Non-hazardous waste disposed of at landfills/incinerated	tonne	222,194	135,364	237,090	40,592	18,103	28,360	107,765	64,046	138,503	68,631	42,291	60,955	5,206	10,925	9,271
Non-hazardous waste recycled or reused, including the below:	tonne	631,634	1,055,639	1,235,040	149,056	224,300	114,457	3,455	2,535	1,243	478,980	828,106	1,119,083	143	697	257
Construction & demolition waste	tonne	616,706 ⁽⁷⁾	1,037,896	1,230,597	137,779 ⁽⁷⁾	209,897	111,741	61	-	13	468,865 ⁽⁷⁾	827,998	1,118,843	-	-	-
Paper	tonne	474	961	699	112	83	124	106	100	108	113	81	212	142	697	255
Plastics	tonne	46	34	21	37	26	8	8	8	11	1	0	1	-	-	-
Metal	tonne	7,254	10,604	2,405	7,104	10,442	2,360	149	162	42	0	0	1	1	0	2
Glass	tonne	41	21	36	27	8	7	13	12	12	2	1	16	-	-	-
Food waste ⁽⁸⁾	tonne	7,114	6,124	1,282	3,996	3,845	217	3,118	2,253	1,057	-	26	8	-	-	-
Hazardous waste ⁽⁹⁾	tonne	2	3	18	2	2	10	-	0	2	1	1	6	-	0	0

Notes:
(1) Figures for FY2020 are restated due to disposal of NWSH transportation businesses, New World First Bus (NWFB) and New World Citybus (NWCBC): 100% disposed of on 21 August 2020 (FY2021); and New World First Ferry (NWFF): 60% disposed of on 4 May 2020 and 100% fully disposed of in FY2021.
(2) Covered NWD and its project management, property/facilities management, investment and selected hospitality and food and beverage businesses.
(3) The increase of construction material use was due to the large increment of construction activities in FY2022.
(4) The factors for converting the base units of different fuel types to gigajoule (GJ) are available from the guidelines from the US Environmental Protection Agency and Guideline to DEFRA. Towngas also discloses its conversion factor on its corporate website. GJ can be converted to MWh using conversion base of 1MWh = 3.6 GJ).
(5) The increase of natural gas use was due to the large consumption of our newly completed properties in Northern China in the winter.

(6) Calculated with reference to "Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings (Commercial, Residential or Institutional Purposes) in Hong Kong" by EPD and EMSD of the HKSAR Government.
(7) The decrease of construction and demolition waste recycling was due to the large drop of demolition activities in FY2022.
(8) Food waste includes general food waste and cooking oils.
(9) Hazardous waste are collected by licensed waste collectors.

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	New World Group ⁽¹⁾			NWD ⁽²⁾			NWCL			NWSH			NWDS																	
	FY2022	FY2021	FY2020	FY2022	FY2021	FY2020	FY2022	FY2021	FY2020	FY2022	FY2021	FY2020	FY2022	FY2021	FY2020															
Employee Information ⁽³⁾																														
Total number ⁽⁴⁾	16,913	18,522	20,204	458	473	472	4,113	4,676	6,136	4,862	4,938	5,506	2,412	2,844	3,060															
Permanent	Total	12,504	12,109	12,694	433	443	461	1,692	1,768	2,148	4,634	4,725	5,016	1,290	1,747															
	Male	7,213	7,129	7,482	184	193	223	861	993	1,210	3,153	3,224	3,390	611	844															
	Female	5,291	4,980	5,212	249	250	238	831	775	938	1,481	1,501	1,626	679	903															
Temporary/Fixed term	Total	4,409	6,413	7,510	25	30	11	2,421	2,908	3,988	228	213	490	1,122	1,313															
	Male	2,244	3,104	3,824	5	4	1	1,272	1,549	2,107	160	132	273	551	606															
	Female	2,165	3,309	3,686	20	26	10	1,149	1,359	1,881	68	81	217	571	707															
Full-time	Total	16,659	18,172	19,983	441	447	467	4,107	4,676	6,136	4,797	4,891	5,452	2,412	2,844															
	Male	9,367	10,127	11,244	186	193	224	2,129	2,542	3,317	3,343	3,649	1,162	1,372	1,450															
	Female	7,292	8,045	8,739	255	254	243	1,978	2,134	2,819	1,503	1,548	1,803	1,250	1,472															
Part-time	Total	254	350	220	17	26	5	6	0	0	65	47	54	0	0															
	Male	90	104	61	3	4	0	4	0	0	19	13	14	0	0															
	Female	164	246	159	14	22	5	2	0	0	46	34	40	0	0															
Operational Employee	Total	8,877			0			2,002			3,419			944																
	Male	5,328	8,635	9,081	0	0	0	1,110	1,021	1,150	2,496	3,524	3,985	226	1,114															
	Female	3,549			0			892			923			718	1,367															
General Employee	Total	4,054			160			1,104			606			1,111																
	Male	1,933	6,092	7,242	59	181	184	449	2,732	3,898	283	634	706	768	1,350															
	Female	2,121			101			655			323			343	1,325															
Assistant Manager	Total	1,445			74			229			246			165																
	Male	739	1,261	1,277	29	68	69	116	105	151	153	243	264	81	184															
	Female	706			45			113			93			84	162															
Manager	Total	1,194			81			340			287			94																
	Male	672	1,353	1,399	38	88	86	191	524	594	188	242	252	42	107															
	Female	522			43			149			99			52	107															
Senior Manager	Total	693			51			249			146			31																
	Male	388	548	544	16	46	44	145	114	115	101	139	168	12	27															
	Female	305			35			104			45			19	30															
Assistant General Manager	Total	382			38			126			87			46																
	Male	217			16			81			43			25																
	Female	165			22			45			44			21																
General Manager	Total	164			31			51			31			15																
	Male	101	633	661	17	90	89	34	180	228	17	156	131	4	62															
	Female	63			14			17			14			11	69															
Above General Manager	Total	104			23			12			40			6																
	Male	79			14			8			32			4																
	Female	25			9			4			8			2																
Hong Kong	Total	7,776	8,120	8,650	452	472	471	125	148	202	4,112	4,155	4,654	13	13															
	Male	8,951	10,230	11,537	6	1	1	3,988	4,528	5,934	749	780	851	2,399	2,831															
	Female	186	172	17	0	0	0	0	0	0	1	3	1	0	0															
Mainland China	Total	3,174	3,398	3,816	70	71	73	708	742	1,045	955	951	1,085	195	246															
	Male	10,660	11,893	11,906	305	322	309	2,780	3,123	4,084	2,522	2,639	1,954	2,018	2,440															
	Female	3,079	3,231	3,482	83	80	90	625	811	1,007	1,385	1,348	1,467	199	158															
Others	Total	9,457	10,233	11,306	189	197	224	2,133	2,542	3,317	3,313	3,356	3,663	1,162	1,372															
	Male	7,456	8,289	8,898	269	276	248	1,980	2,134	2,819	1,549	1,582	1,843	1,250	1,472															
	Female	2,001			20			155			764			912	1,610															
STEM-related	Total	6,050			101			1,486			2,128			1,115																
	Male	4,043			56			838			1,510			842																
	Female	2,007			45			648			618			273																
Revenue-generating	Total	3,529			92			676			1,716			161																
	Male	2,092			43			343			1,294			69																
	Female	1,437			49			333			422			92																
Nationality	PRC Chinese	Management ⁽⁵⁾	1,233			9			656			146			186															
		Non-management ⁽⁵⁾	7,934			4			3,285			864			2,213															
	HKSAR Chinese	Management ⁽⁵⁾	1,197			191			110			423			6															
		Non-management ⁽⁵⁾	6,231			215			50			3,400			7															
	British	Management ⁽⁵⁾	29			16			2			9			0															
		Non-management ⁽⁵⁾	16			10			0			0			0															
	Others	Management ⁽⁵⁾	78			8			10			13			0															
		Non-management ⁽⁵⁾	195			5			0			7			0															
	Disability	47	59		0	0		20	28		3	4		17	20															
Turnover & New Hire Rates																														
	Turnover ⁽⁶⁾	New Hire	Turnover	New Hire	Turnover	New Hire	Turnover ⁽⁶⁾	New Hire	Turnover	New Hire	Turnover	New Hire	Turnover ⁽⁶⁾	New Hire	Turnover	New Hire	Turnover	New Hire	Turnover	New Hire	Turnover	New Hire	Turnover	New Hire	Turnover	New Hire	Turnover	New Hire		
Total number	22.6%	16.5%	17.6%	11.7%	13.0%	9.8%	25.8%	26.2%	11.2%	20.7%	21.4%	16.9%	14.0%	1.9%	2.6%	1.2%	2.7%	0.8%	24.7%	22.5%	25.1%	12.1%	17.6%	19.0%	11.2%	0.2%	6.1%	0.1%	5.3%	0.0%
Voluntary	16.8%		11.8%				22.7%						9.8%						19.9%			4.8%								
Hong Kong	11.1%	11.2%	11.1%	8.2%	9.7%	7.9%	22.7%	25.3%	11.2%	20.7%	21.4%	16.9%	0.5%	0.4%	0.8%	0.2%	0.7%	0.3%	17.5%	19.3%	21.8%	10.9%	16.4%	15.1%	0.2%	0.2%	0.1%	0.1%	0.1%	0.0%
Mainland China	5.5%	5.0%	6.1%	3.5%	3.3%	1.9%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	9.3%	1.5%	1.7%	1.0%	2.0%	0.5%	2.3%	3.1%	3.2%	1.2%	1.2%	3.9%	4.6%	0.0%	6.0%	0.0%	5.2%	0.0%
Others	0.2%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Under 30 years old	5.1%	7.1%	5.3%	5.0%	4.3%	4.0%	4.1%	10.7%	2.1%	3.6%	4.2%	4.0%	4.7%	0.3%	0.8%	0.5%	1.0%	0.2%	5.2%	9.7%	5.9%	5.1%	4.6%	7.3%	0.2%	0.1%	0.3%	0.1%	0.2%	0.0%
30 - 50 years old	10.0%	7.5%	9.1%	5.7%	6.0%	4.4%	17.7%	14.6%	8.2%	15.9%	14.0%	12.7%	4.6%	1.4%	1.3%	0.8%	1.0%	0.5%	11.1%	8.1%	11.0%	5.3%	7.8%	8.4%	4.4%	0.0%	5.4%	0.0%	4.6%	0.0%
Over 50 years old	1.7%	1.9%	3.2%	1.0%	2.6%	1.5%	0.9%	0.9%	0.8%	1.3%	3.2%	0.2%	0.5%	0.3%	0.4%	0.0%	0.7%	0.0%	3.7%	4.7%	8.2%	1.7%	5.3%	3.3%	0.2%	0.0%	0.4%	0.0%	0.4%	0.0%
Male	9.2%	9.0%	9.1%	5.8%	7.1%	5.4%	8.5%	11.1%	5.9%	7.8%	7.8%	6.8%	4.2%	1.0%	1.4%	0.4%	1.7%	0.5%	14.1%	16.2%	15.4%	8.1%	12.2%	12.5%	2.4%	0.1%	2.7%	0.0%	2.2%	0.0%
Female	7.6%	7.5%	8.5%	5.9%	5.8%	4.5%	14.2%	15.1%	5.3%	12.9%	13.6%	10.2%	5.5%	0.9%	1.1%	0.8%	1.1%	0.3%	5.8%	6.3%	9.6%	4.0%	5.5%	6.5%	2.3%	0.1%	3.4%	0.1%	3.1%	0.0%
Internal hires		2.2%		1.2%				1.1%					0.7%		1.5%				3.9%			2.0%				0.0%				

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	FY2022		FY2021		FY2020		FY2022		FY2021		FY2020		FY2022		FY2021		FY2020		FY2022		FY2021		FY2020		FY2022		FY2021		FY2020			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%		
Performance Review																																
Employees receiving regular performance review	14,771	87%	17,050	92%	18,703	93%	443	97%	436	92%	487	103%	3,464	84%	4,676	100%	6,136	100%	3,781	78%	4,124	84%	4,475	81%	2,411	100%	2,843	93%	3,034	99%		
Male	8,036	85%	9,345	91%	10,293	91%	187	99%	188	95%	241	108%	1,741	82%	2,542	100%	3,317	100%	2,484	83%	2,746	78%	2,863	78%	1,161	100%	1,371	100%	1,432	99%		
Female	6,735	90%	7,705	93%	8,410	95%	256	95%	248	90%	246	99%	1,723	87%	2,134	100%	2,819	100%	1,297	89%	1,378	87%	1,612	87%	1,250	100%	1,472	100%	1,602	100%		
Operational Employee	7,163	81%	7,488	87%	7,807	86%	0	0%	0	0%	4	0%	1,515	76%	1,021	100%	1,150	100%	2,496	73%	2,790	76%	3,042	76%	944	100%	1,114	100%	1,355	99%		
General Employee	3,828	94%	5,850	96%	7,064	98%	145	91%	149	82%	195	106%	1,055	96%	2,732	100%	3,898	100%	514	85%	583	91%	645	91%	1,111	100%	1,350	100%	1,319	100%		
Assistant Manager	1,413	98%	1,237	98%	1,260	99%	74	100%	68	100%	65	94%	222	97%	105	100%	151	100%	228	93%	236	95%	252	95%	165	100%	184	100%	157	97%		
Manager	1,102	92%	1,323	98%	1,396	100%	81	100%	88	100%	92	107%	269	79%	524	100%	594	100%	274	95%	235	98%	247	98%	94	100%	107	100%	106	99%		
Senior Manager	659	95%	531	97%	544	100%	51	100%	46	100%	48	109%	231	93%	114	100%	115	100%	137	94%	135	99%	166	99%	31	100%	27	100%	30	100%		
Assistant General Manager and above	607	93%	621	98%	632	96%	92	100%	85	94%	83	93%	172	91%	180	100%	228	100%	132	84%	145	94%	123	94%	66	99%	61	98%	67	97%		
Health and Safety																																
Employee	Number of lost-time injuries (sick leave > 0 days)	118.0		100.0		295.5		2.0		4.0		0.0		24.0		12.0		31.5		27.0		20.0		42.0		12.0		6.0		6.0		
	Number of reportable injuries (sick leave > 3 days)	92.0		71.0		277.0		2.0		1.0		0.0		21.0		10.0		24.0		19.0		17.0		35.0		12.0		6.0		5.0		
	Number of high-consequence work-related injuries ⁽⁷⁾	15.0		13.0		16.0		0.0		0.0		0.0		0.0		3.0		0.0		4.0		8.0		6.0		3.0		0.0		1.0		
	Lost-time injury rate (LTIR) ⁽⁸⁾	0.7		0.5		1.4		0.4		0.8		0.0		0.6		0.2		0.5		0.5		0.4		0.7		0.5		0.2		0.2		
	High-consequence injury rate ⁽⁹⁾	0.1		0.1		0.1		0.0		0.0		0.0		0.0		0.1		0.0		0.1		0.1		0.1		0.1		0.0		0.0		
	Lost days due to injuries	7,448.6		6,205.5		7,281.5		118.0		11.0		0.0		628.0		661.0		511.0		2,550.6		3,622.5		5,151.5		936.0		215.0		974.5		
	Lost day rate ⁽¹⁰⁾	43.2		31.6		34.1		22.3		2.1		0.0		15.5		10.5		8.0		45.4		65.4		83.1		37.3		7.2		30.5		
	Number of occupational diseases	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0
	Occupational disease rate	0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		
	Absentee rate ⁽¹¹⁾	0.9%						0.8%						0.3%						1.3%						1.5%						
Number of fatalities	0		0		1		0		0		0		0		0		0		0		0		0		0		0		0		1	
Fatality rate ⁽¹²⁾	0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0	
Contractor	Lost-time injury frequency rate (LTIFR) ⁽¹³⁾	3.2					0.0						0.0						2.8						0.0							
Average Training Hours per Employee																																
All Employees	17.3		19.6		20.4		8.8		19.8		20.8		20.1		22.2		14.1		11.6		12.7		10.4		28.8		25.5		44.9			
Male	16.2		19.0		19.9		7.8		23.9		22.5		21.4		24.2		14.9		11.3		10.7		10.4		24.6		23.5		44.5			
Female	18.6		20.4		20.9		9.4		16.9		19.3		18.7		19.7		13.1		12.4		17.0		10.5		32.7		27.3		45.3			
Management ⁽⁵⁾	20.3		24.6		19.2		8.7		20.1		12.0		20.9		15.5		20.7		15.7		24.2		10.1		38.9		36.4		40.3			
Non-management ⁽⁵⁾	18.5		18.4		20.6		8.9		19.3		34.7		19.9		23.8		12.7		11.1		10.5		10.4		14.6		23.8		45.6			
Operational Employee	17.0		20.0		24.0		0.0		0.0		0.0		20.2		72.1		37.9		8.7		7.0		9.5		34.4		27.5		45.7			
General Employee	18.9		16.1		16.5		8.4		19.3		34.7		15.8		5.8		5.2		22.6		30.2		15.9		20.0		20.7		45.5			
Assistant Manager	25.9		29.7		20.2		10.0		21.5		14.0		37.1		32.4		34.5		15.7		26.9		11.1		43.2		36.3		43.0			
Manager	22.9		22.9		19.3		9.9		25.3		17.3		24.6		11.3		13.3		14.4		21.9		9.7		48.2		37.4		45.9			
Senior Manager	21.4		25.4		23.4		8.0		21.7		9.4		22.2		31.8		52.4		16.3		23.7		9.4		38.1		37.2		45.3			
Assistant General Manager and above	14.4		17.3		14.0		8.0		13.2		6.7		12.7		7.4		15.1		17.6		24.1		9.8		26.2		34.3		22.8			

Notes:

- (1) In addition to the major business units i.e. NWD, NWCL, NWSH and NWDS, the data of the Group's project management, property/facilities management, investment, selected hospitality and food and beverage businesses are covered.
- (2) Only data of the NWD's head office is covered, data from other operations is covered in the overall New World Group data.
- (3) The employee data reported are captured through an established human resources system and there are no significant seasonal variations in the number of employee reported. The organisation's activities are mainly performed by our own employees.
- (4) Boundary of the data reported are in line with the reporting scope of the Corporate Sustainability section of NWD's Annual Report.
- (5) For FY2022, Management includes Manager, Senior Manager, and Assistant General Manager and above. Non-management includes Operational Employee, General Employee, and Assistant Manager.
- (6) Turnover rate breakdown by geography, age, and gender for FY2022 only includes voluntary turnover data.
- (7) High-consequence work-related injuries (excluding fatalities): work-related injury that results in an injury from which the worker cannot, does not, or is not expected to recover fully to pre-injury health status within 6 months.
- (8) Lost-time injury rate represents the number of injuries per 100 employees per year.
- (9) High-consequence injury rate represents the number of high-consequence injuries per 100 employees per year.
- (10) Lost day rate represents the number of lost working days per 100 employees per year.
- (11) Absentee rate represents the number of lost days divided by the number of work days during the reporting period.
- (12) Fatality rate represents the number of fatalities per 100 employees per year.
- (13) Lost-time injury frequency rate of contractors represents the lost-time injuries per million hours worked by contractors.