

**Independent practitioner’s limited assurance report  
To the board of directors of New World Development Company Limited**

We have undertaken a limited assurance engagement in respect of the selected sustainability information of New World Development Company Limited (the “Company”) listed below and identified with a ✓ in the “Sustainability Performance Data 2023” published on the Sustainability Website (<https://sustainability.nwd.com.hk/performance-reporting/>)<sup>1</sup> for the year ended 30 June 2023 (“the 2023 Corporate Sustainability section”) (the “Identified Sustainability Information”).

**Identified Sustainability Information**

The Identified Sustainability Information for the year ended 30 June 2023 is summarised below:

<p><b>Environmental</b></p> <p><u>Construction Materials</u></p> <ul style="list-style-type: none"> <li>• Timber (tonne)</li> <li>• Certified wood (FSC/PEFC/SFI/CSA) (%)</li> </ul>
<p><u>Energy Consumption</u></p> <ul style="list-style-type: none"> <li>• Biodiesel – total (GJ)</li> <li>• Natural gas – total (GJ)</li> <li>• Gasoline – total (GJ)</li> <li>• Liquefied petroleum gas – total (GJ)</li> <li>• Diesel – total (GJ)</li> <li>• Total direct energy consumption (GJ)</li> <li>• Towngas – total (GJ)</li> <li>• Purchased electricity – total (GJ)</li> <li>• Purchased electricity – operational (GJ)</li> <li>• Purchased electricity – construction (GJ)</li> <li>• District heating – total (GJ)</li> <li>• District cooling – total (GJ)</li> <li>• Total indirect energy consumption (GJ)</li> <li>• Total energy consumption (direct + indirect) (GJ)</li> </ul>
<p><u>Air Emissions</u></p> <ul style="list-style-type: none"> <li>• Sulphur Oxide (SOx) (tonne)</li> </ul>
<p><u>Water Consumption</u></p> <ul style="list-style-type: none"> <li>• Municipal water withdrawal (operational) (cbm)</li> <li>• Municipal water withdrawal (construction) (cbm)</li> <li>• Total municipal water withdrawal (cbm)</li> </ul>

<sup>1</sup> The maintenance and integrity of the New World Development Company Limited website is the responsibility of the directors; the work carried out by the assurance provider does not involve consideration of these matters and, accordingly, the assurance provider accepts no responsibility for any differences between the Identified Sustainability Information of New World Development Company Limited on which the assurance report was issued or the assurance report that was issued and the information presented on the website.

<p><u>Waste</u></p> <ul style="list-style-type: none"> <li>• Non-hazardous waste (tonne)</li> <li>• Non-hazardous waste recycled or reused diverted from landfill (tonne)</li> <li>• Non-hazardous waste diversion rate (%)</li> <li>• Hazardous waste (tonne)</li> </ul>
<p><u>Scope 1 Emissions</u></p> <ul style="list-style-type: none"> <li>• Total Scope 1 emissions (tonne of CO<sub>2</sub>e)</li> <li>• Total construction Scope 1 emissions (tonne of CO<sub>2</sub>e)</li> <li>• Total operational Scope 1 emissions (tonne of CO<sub>2</sub>e)</li> </ul>
<p><u>Scope 2 Emissions</u></p> <ul style="list-style-type: none"> <li>• Total Scope 2 emissions (tonne of CO<sub>2</sub>e)</li> <li>• Total Construction Scope 2 emissions (tonne of CO<sub>2</sub>e)</li> <li>• Total Operational Scope 2 emissions (tonne of CO<sub>2</sub>e)</li> <li>•</li> </ul>
<p><u>Scope 3 Emissions</u></p> <ul style="list-style-type: none"> <li>• Category 2: Capital Goods</li> <li>• Category 3: Fuel and Energy-related Activities</li> <li>• Category 5: Waste generated in operations</li> <li>• Category 6: Business Travel</li> <li>• Category 7: Employee Commuting</li> <li>• Category 11: Use of Sold Products</li> <li>• Category 15: Investments</li> </ul>
<p><u>Total GHG Emissions</u></p> <ul style="list-style-type: none"> <li>• Total Scope 1 + 2 GHG emissions (tonne of CO<sub>2</sub>e)</li> </ul>
<p><u>SV2030 Green Targets</u></p> <ul style="list-style-type: none"> <li>• FY2023 Energy intensity (kWh/million HKD revenue)</li> <li>• FY2023 Carbon emissions intensity (tonne of CO<sub>2</sub>e/million HKD revenue)</li> <li>• FY2023 Waste-to-landfill intensity (tonne/million HKD revenue)</li> <li>• FY2023 Water intensity (cbm/million HKD revenue)</li> </ul>
<p><u>Renewable Energy</u></p> <ul style="list-style-type: none"> <li>• On-site renewables produced and exported for Feed-in-Tariff (GJ)</li> <li>• Renewable Energy Roadmap Progress (%)</li> </ul>

<p><b>Social</b></p> <p><u>Board Diversity</u></p> <ul style="list-style-type: none"> <li>Total Board members by gender (number and %)</li> </ul>
<p><u>Employment</u></p> <ul style="list-style-type: none"> <li>Total workforce (number)</li> <li>Total workforce by age group (number and %)</li> <li>Total workforce by gender (number and %)</li> <li>Total workforce by geographical region (i.e., Hong Kong, Mainland China and Others) (number and %)</li> <li>Total workforce by employment contracts (i.e., permanent and temporary/fixed term) and a breakdown by gender and region (number and %)</li> <li>Total workforce by employment type (i.e., full-time and part-time) and a breakdown by gender and region (number and %)</li> <li>Total workforce by positions (i.e., Operational Employee, General Employee, Assistant Manager, Manager, Senior Manager, Assistant General Manager, General Manager, Above General Manager and a breakdown by gender and region (number and %)</li> <li>Total workforce by nationality (i.e., PRC Chinese, HKSAR Chinese, British, Others) (number and %)</li> <li>Total management positions and breakdown by nationality (number and %)</li> <li>Total STEM-related employees and breakdown by gender (number and %)</li> <li>Total Revenue-generating in management positions and a breakdown by gender (number and %)</li> <li>Number of employees with disability (number)</li> </ul>
<p><u>Turnover &amp; New Hires</u></p> <ul style="list-style-type: none"> <li>Total employee turnover (number)</li> <li>Total employee turnover rate (%)</li> <li>Total employee turnover rate by geographical region (%)</li> <li>Total employee turnover rate by age group (%)</li> <li>Total employee turnover rate by gender (%)</li> <li>Voluntary turnover rate (%)</li> <li>Total number of new hire (number)</li> <li>New hire rate (%)</li> <li>New hire rate by geographical region (%)</li> <li>New hire rate by age group (%)</li> <li>New hire rate by gender (%)</li> <li>Internal new hire rate (%)</li> </ul>
<p><u>Performance review</u></p> <ul style="list-style-type: none"> <li>Total employees receiving regular performance review (number and %)</li> <li>Employees receiving regular performance review breakdown by gender (number and %)</li> <li>Employees receiving regular performance review breakdown by positions (number and %)</li> </ul>

<p><u>Health and Safety</u></p> <ul style="list-style-type: none"> <li>• Number of lost-time injuries (sick leave &gt; 0 days) (number)</li> <li>• Lost-time injury rate (LTIR) (number per 100 employees)</li> <li>• Number of high-consequence work-related injuries (number)</li> <li>• High-consequence injury rate (number per 100 employees)</li> <li>• Lost days due to injuries (number)</li> <li>• Lost day rate (number per 100 employees)</li> <li>• Absentee rate (number/number of working day in FY23)</li> <li>• Number of fatalities (number)</li> <li>• Fatality rate (number per 100 employees)</li> <li>• Contractor - Lost-time injury frequency rate (LTIFR) (number/million hours worked by contractors)</li> <li>• Contractor - Number of fatalities (number)</li> </ul>
<p><u>Development and Training</u></p> <ul style="list-style-type: none"> <li>• The percentage of employees trained and breakdown by gender and position (%)</li> <li>• The average training hours completed per employee and breakdown by gender and position (hours)</li> <li>• Total amount spent on training and development (HKD)</li> </ul>
<p><u>Anti-corruption</u></p> <p>Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period (number)</p>
<p><u>Gender Pay</u></p> <ul style="list-style-type: none"> <li>• Gender pay ratio</li> </ul>

Our assurance was with respect to the year ended 30 June 2023 information only and we have not performed any procedures with respect to earlier periods or any other elements included in the 2023 Corporate Sustainability section in the Annual Report and, therefore, do not express any conclusion thereon.

**Criteria**

The criteria used by the Company to prepare the Identified Sustainability Information is set out in the 2023 Corporate Sustainability section in the Annual Report.

**The Company’s Responsibility for the Identified Sustainability Information**

The Company is responsible for the preparation of the Identified Sustainability Information in accordance with the Criteria. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of Identified Sustainability Information that is free from material misstatement, whether due to fraud or error.

**Inherent limitations**

The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, measures and measurement techniques and can affect comparability between entities. In addition, GHG quantification is subject to inherent uncertainty because of incomplete scientific knowledge used to determine emissions factors and the values needed to combine emissions of different gases.

## **Our Independence and Quality Management**

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

Our firm applies International Standard on Quality Management, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

## **Our Responsibility**

Our responsibility is to express a limited assurance conclusion on the Identified Sustainability Information based on the procedures we have performed and the evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised), Assurance Engagements other than Audits or Reviews of Historical Financial Information, and, in respect of greenhouse gas emissions, International Standard on Assurance Engagements 3410, Assurance Engagements on Greenhouse Gas Statements, issued by the International Auditing and Assurance Standards Board. These standards require that we plan and perform this engagement to obtain limited assurance about whether the Identified Sustainability Information is free from material misstatement.

A limited assurance engagement involves assessing the suitability in the circumstances of the Company's use of the Criteria as the basis for the preparation of the Identified Sustainability Information, assessing the risks of material misstatement of the Identified Sustainability Information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances, and evaluating the overall presentation of the Identified Sustainability Information. A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks.

The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, analytical procedures, evaluating the appropriateness of quantification methods and reporting policies, and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above we:

- made inquiries of the persons responsible for the Identified Sustainability Information;
- understood the process for collecting and reporting the Identified Sustainability Information.
- performed limited substantive testing on a selective basis of the Identified Sustainability Information at corporate head office to check that data had been appropriately measured, recorded, collated and reported; and
- considered the disclosure and presentation of the Identified Sustainability Information.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express

a reasonable assurance opinion about whether the Company's Identified Sustainability Information has been prepared, in all material respects, in accordance with the Criteria.

**Limited Assurance Conclusion**

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Company's Identified Sustainability Information for the year ended June 30, 2023 is not prepared, in all material respects, in accordance with the Criteria.

Our report has been prepared solely for the board of directors of the Company and is not to be used for any other purpose. We do not assume responsibility towards or accept liability to any other parties for the content of this report.



**PricewaterhouseCoopers**  
Certified Public Accountants

Hong Kong, 29 September 2023